

## Daniel Auguste, PhD

---

---

MIT Sloan School of Management  
100 Main Street, E62-363  
Cambridge, MA 02142

Email: [augustep@mit.edu](mailto:augustep@mit.edu)  
Phone: 617-253-1000  
Twitter: @Daniel2Auguste

Department of Sociology, CU 97, Rm 248  
Florida Atlantic University  
777 Glades Road, Boca Raton, FL 33431

Web: <https://www.danielauguste.com/>  
[My Google scholar profile](#)  
ORCID: 0000-0002-7128-1079

### ACADEMIC APPOINTMENTS

- 2022- MLK Visiting Assistant Professor, The MIT Sloan School of Management, Economic Sociology and Institute of Work and Employment Research Groups.
- 2020- Faculty Affiliate, Social Policy Institute, Washington University, St. Louis, MO.
- 2020- Assistant Professor, Department of Sociology, Florida Atlantic University, Boca Raton, FL.
- 2022- Faculty Affiliate, Center for Women, Gender, and Sexuality Studies, Florida Atlantic University, Boca Raton, FL.
- 2017-2020 Postdoctoral Fellow, Department of Sociology, The University of North Carolina at Charlotte, NC.

### EDUCATION

- 2017 PhD, Sociology, The University of North Carolina at Chapel Hill, NC.
- Dissertation: *A Structural and Comparative Analysis of the Entrepreneurial Process*.
- Dissertation Committee: Ted Mouw (co-chair); François Nielsen (co-chair); Howard E. Aldrich; Arne L. Kalleberg; Martin Ruef (Duke University).
- Comprehensive Exams: (1) Social Stratification, (2) Migration and Population Movement.
- 2013 MA, Sociology, The University of North Carolina at Chapel Hill, NC.

Thesis: *Economic Globalization and Income Inequality Upswings within 25 Industrial Countries over 1990-2009: Did the Welfare State Make a Difference?*

Thesis Committee: Ted Mow; François Nielsen; Glenn Firebaugh (The Pennsylvania State University).

- 2015 Graduate Certificate in International Development, The University of North Carolina at Chapel Hill, NC.
- 2013 Graduate Certificate in International Peace & Conflict Resolution, The University of North Carolina at Chapel Hill, NC.
- 2009 BA, Economics, Minor in Community Development, Covenant College, Lookout Mountain, GA.

## RESEARCH INTERESTS

Inequality / Stratification / Economic and Organizational Sociology / Migration / Quantitative Methods

## PUBLICATIONS

### Thesis

- 2017 “A Structural and Comparative Analysis of the Entrepreneurial Process.” Doctoral Dissertation in Sociology, The University of North Carolina at Chapel Hill. DOI: <https://doi.org/10.17615/3r3r-nm87>

### Refereed Journal Articles

- 2023 Browne, Irene, Weihua An, **Daniel Auguste** and Natalie Delia Deckard. “Race, State Surveillance, and Policy Spillover: Do Restrictive Immigration Policies Affect Citizen Earnings?” *Social Forces*. DOI: <https://doi.org/10.1093/sf/soad039>. Online First, March 16, 2023.
- 2022 **Auguste, Daniel**, Stephen Roll and Mathieu Despard. “The Precarity of Self-employment among Low- and Moderate-income Households.” *Social Forces*, 101(3): 1081–1115. DOI: <https://doi.org/10.1093/sf/soab171>. Online First February 7, 2022.
- 2022 **Auguste, Daniel**. “Unpacking the Mechanisms Linking Religion and Socioeconomic Standing of Individuals: An Empirical and Cross-national Analysis.” *Sociological Forum*, 37(4):1083-1107. Online First 23 September, 2022. DOI: <https://doi.org/10.1111/socf.12858>.

- 2022 **Auguste, Daniel.** “Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship.” *Social Currents*, 9(4): 311–342. DOI: <https://doi.org/10.1177/23294965211053836>. Online First March 1, 2022.
- 2021 **Auguste, Daniel.** “The Impact of Economic Inequality on Entrepreneurship: Does a Society’s Stage of Development Make a Difference?” *Sociological Perspectives*, 64(2): 176-195. DOI: <https://doi.org/10.1177/0731121420946778>. Online First Auguste 2, 2020.
- 2020 **Auguste, Daniel.** “Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship.” *Social Currents*, 7(2): 131–154. DOI: <https://doi.org/10.1177/2329496519889037>. Online First December 2, 2019.
- 2019 **Auguste, Daniel.** “Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation.” *Issues in Race & Society: An Interdisciplinary Global Journal*, 8(1): *The Complete 2019 Edition*.
- Winner of the 2017 Katherine Jocher Graduate Student Paper Competition, the Department of Sociology at the University of North Carolina at Chapel Hill.
- First place winner of the 2017 Association of Black Sociologists Graduate Student Paper Competition.
- 2018 **Auguste, Daniel.** “Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009.” *Sociological Forum*, 33(3):666-689. DOI: <https://doi.org/10.1111/socf.12437>. Online First April 25, 2018.
- First place winner of 2015 Graduate Student Paper Competition, Alpha Kappa Delta: The International Sociology Honor Society.
- Runner-Up in 2015 Himes Outstanding Student Sociology Paper Competition, North Carolina Sociological Association (NCSA).

**MANUSCRIPTS UNDER REVIEW OR IN PROGRESS (*Working Drafts Available*)**

**Auguste, Daniel,** Stephen Roll and Mathieu Despard. “Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic.” *Revise & Resubmit at Work and Occupations*.

Jason Jabbari; Haotian Zheng; Stephen Roll; **Daniel Auguste**; Oren Heller. "How Did Reskilling during the COVID-19 Pandemic Relate to Entrepreneurship and Optimism? Barriers, Opportunities, and Implications for Equity." *Revise & Resubmit at Journal of Family and Economic Issues*.

**Auguste, Daniel**. "Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship." *In Progress*.

**Daniel Auguste** and Michael Schultz. "Where You Start Matters: A Life Course Analysis of Entrepreneurship Development and Success." *In Progress*.

Browne, Irene, Anne-Kathrin Kronberg and **Daniel Auguste**. "Do the Effects of Restrictive Immigration Policy "Spillover" into African American Earnings? Capturing the Relation between Race, Immigration Policy, and Labor Market Dynamics in a Multi-Level Framework." *In Progress*.

**Auguste, Daniel**. "Where is the State in Entrepreneurship Theories? A Theoretical and Empirical Analysis of the State and Entrepreneurial Entry." *In Progress*.

## REPORTS, AND POLICY BRIEFS

2022 Fox-Dichter, Sophia; **Daniel Auguste**, Mathieu Despard, and Michal Grinstein-Weiss. "Disparate Financial Assistance Support for Small Business Owners." *Social Policy Institute Research, Washington University in St. Louis*.  
<https://socialpolicyinstitute.wustl.edu/disparate-financial-assistance-small-business-owners/>

## MEDIA COVERAGE

2023 MIT News: *3 Questions: Daniel Auguste on why "successful entrepreneurs don't fall from the sky."* March 1, 2023. <https://news.mit.edu/2023/3-questions-daniel-auguste-successful-entrepreneurs-0301>

*Creating a More Shared Prosperity Through Entrepreneurship*. Interview with MIT Video Productions for MIT 49th Annual Martin Luther King, Jr. Celebration. January 1, 2023. <https://www.youtube.com/watch?v=oAXAKj3lOes>

2021 *The Interplay Between Economic Inequality, Social Mobility and Entrepreneurship*. Faculty Spotlight, Florida Atlantic University. March 1, 2021. <https://www.fau.edu/research/fau-research-daily/faculty-spotlight-may-the-social-forces-be-with-you/>

## **GRANTS, AWARDS & FELLOWSHIPS**

- 2022-2024 \$60,000, Emerging Poverty Scholars Fellowship. The Institute for Research on Poverty (IRP) at the University of Wisconsin, Madison, WI.
- 2022-2023 \$30,000. The Russell Sage Foundation, Pipeline Grant.  
PI: Auguste, Daniel. "Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship."
- 2022 National Research Center on Poverty and Economic Mobility Early-Career Mentoring Institute (ECMI), the Institute for Research on Poverty at the University of Wisconsin–Madison and UC Davis Center for Poverty & Inequality Research (CPIR).
- 2021 Florida Atlantic University College of Arts and Letters Scholarly and Creative Achievement Fellowship (SCAF).
- 2016 Initiative for Minority Excellence Chancellor's Doctoral Candidacy Award, The University of North Carolina at Chapel Hill, NC.
- 2011-2015 Predoctoral Traineeship, Carolina Population Center, The University of North Carolina at Chapel Hill, NC.
- 2015 Graduate Student Project Pilot Award, The University of North Carolina at Chapel Hill, NC.
- 2011-2013 Rotary World Peace Fellowship, The Rotary Foundation.
- 2012 Visiting Scholar at the Population Research Institute, The Pennsylvania State University, PA.

## **GRANT PROPOSALS AND LETTERS OF INTENT**

- 2023 LOI: \$100,000. The Washington Center for Equitable Growth. PI: Auguste, Daniel. "Structural Racism and Economic Mobility through Entrepreneurship: The Role of Labor Market Position, Incarceration Record, and Household Poverty." Submitted on 1/22/2023.
- 2022 Grant: \$135,423.26. The Ewing Marion Kauffman Foundation. PI: Auguste, Daniel. "Race, Wealth, Community Social Capital and Business Ownership: Impact of Racial Wealth Disparity on Racial Inequality in Business Ownership and Success" (with The Social Policy Institute at Washington University in St. Louis). Submitted on 2/28/2022.

- 2022 Grant: \$150,000. Intuit Inc. “Tax Simplification and Small Business Cash Flow.” Co-PI: Auguste, Daniel. (With The Social Policy Institute at Washington University in St. Louis). Submitted on 5/05/2022.
- 2021 LOI: \$100, 000. The Russell Sage Foundation. PI: Auguste, Daniel. “The Link between Racial and Ethnic Wealth Inequality and Racial and Ethnic Inequality in Business Ownership and Success.” Submitted on 5/04/2021.
- 2020 Grant: \$450,000 (\$90,000/year for 5 years). The National Science Foundation’s Innovation Corps (I-Corps). Co-PI: Auguste, Daniel. NSF I-Corps program uses experiential education to help researchers gain valuable insight into entrepreneurship, starting a business or industry requirements and challenges. Submitted on 8/02/2020.
- 2019 LOI: \$100,000. Rice University and the University of California, San Diego (The “Science and Religion: Identity and Belief Formation” project). PI: Auguste, Daniel. “An Empirical and Comparative Analysis of the Link between Social Stratification, Science and Religion.” Submitted on 10/14/2019.

#### **ADDITIONAL TRAINING**

- 2020 Network Analysis: Statistical Approaches. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.
- 2020 Structural Equation Models with Latent Variables. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.
- 2020 Certificate of completion of training on how to mentor startup teams going through evidence-based entrepreneurship. I-Corps South Mentor Academy.

#### **INVITED TALKS**

- 2023 *Entrepreneurship, Social Mobility and the “American Dream”*: How Economic Inequality Undermines It All. MLK Visiting Professors and Scholars Program, Massachusetts Institute of Technology, Cambridge, MA. February 9.
- 2022 *Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic*. Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, MA. November 29.
- 2020 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and*

*Financial Endowment on Entrepreneurship*. Department of Sociology, University of Houston, Houston, Texas.

- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship*. Department of Sociology, University of North Carolina at Chapel Hill, NC. December 4.
- 2019 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, Vanderbilt University, Nashville, TN. April 18.
- 2019 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009*. Department of Sociology, University of Michigan, Ann Arbor, MI (Guest speaker for course, Social Inequality, instructor: Fabian T. Pfeffer). April 10.
- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, Wake Forest University, Winston Salem, NC. October 23.
- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship*. Department of Sociology, California State University at Los Angeles, LA, CA. November 24.
- 2015 *Unpacking Nuances in the Relationship between Social Structure, Institution and Economic Action: Evidence from 56 Market Economies*. Carolina Population Center, UNC at Chapel Hill.

## CONFERENCE PRESENTATIONS

- 2022 *Democratizing the Economy or Introducing Economic Risk? Gig Work During the COVID-19 Pandemic*. American Sociological Association Annual Meeting, Los Angeles, CA. August 7.
- 2022 *Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship*. Eastern Sociological Society Annual Meeting, Boston, MA.
- 2022 *Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship*. Southern Sociological Society Annual Meeting, Birmingham, Alabama.
- 2019 *How Good or Bad is Economic Inequality for Entrepreneurship: Does Society's Stage of Development Make a Difference?* American Sociological Association Annual Meeting, New York, NY.

- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship.* Southern Sociological Society Annual Meeting, Atlanta, GA.
- 2018 *How Good or Bad is Economic Inequality for Entrepreneurship: Does a Society's Stage of Development Make a Difference?* Eastern Sociological Society Annual Meeting, Baltimore, MD.
- 2017 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Entrepreneurship,* American Sociological Association Annual Meeting, Montreal, Canada.
- 2017 *Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation,* The Society for the Study of Social Problems Annual Meeting, Montreal, Canada.
- 2016 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Market Entry,* American Sociological Association Annual Meeting, Seattle, Washington.
- 2016 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009.* The Society for the Study of Social Problems Annual Meeting, Seattle, Washington.
- 2016 *Transnational Networks and Organizational Change.* Caribbean Studies Association Annual Meeting, Port-au-Prince, Haiti.
- 2014 *Assessing the Impact of the Haitian Diaspora's Transnationalism on Haiti's Economic Wellbeing.* The Haitian Studies Association Annual Meeting, University of Notre Dame, IN.

### **TEACHING EXPERIENCE (*Instructor of Record*)**

*Florida Atlantic University, Boca Raton, FL*

- 2020-2022      Class, Status, and Power (Undergraduate)  
 Seminar in Class, Status, and Power (Graduate)  
 Sociology of Religion (Undergraduate)  
 Sociology of the Marketplace (Undergraduate)  
 Organizational Sociology (undergraduate)  
 Seminar in Advanced Research Methods (Graduate)  
 Sociological Analysis: Quantitative Methods (Undergraduate).

*University of North Carolina at Charlotte, NC*



2019 Sociology of Economic Life (Undergraduate).

*University of North Carolina at Chapel Hill, NC*

2014-2017 Economy and Society (Undergraduate).  
Formal Organization and Bureaucracy (Undergraduate).

### **TEACHING EXPERIENCE (*Teaching Assistant*)**

*University of North Carolina at Chapel Hill, NC*

2012-2014 Human Societies (Undergraduate) (François Nielsen, Instructor of Record).

*Covenant College, Lookout Mountain, GA*

2006-2009 French Grammar and Writing (Undergraduate).

### **PROFESSIONAL AFFILIATIONS**

2011- American Sociological Association  
Section on Inequality, Poverty, and Mobility  
Section on Organizations, Occupations, and Work  
Section on Economic Sociology

2022- The Academy of Management  
Entrepreneurship Group  
Gender & Diversity in Organizations Group  
Organization and Management Theory Group

2016- Association of Black Sociologists

2015- Southern Sociological Society

2015- Eastern Sociological Society

2015- Alpha Kappa Delta: The International Sociology Honor Society

### **PROFESSIONAL SERVICE**

2022 Organizer, Paper panel: “Precarious Employment and Economic Wellbeing in the New Economy.” 2022 Association for Public Policy Analysis & Management (APPAM) Fall Research Conference. Washington, DC.

- 2022 Serving on the James D. Thompson Graduate Student Paper Award Committee, Section on Organizations, Occupations, and Work, American Sociological Association.
- 2022 Serving on the Robert D. Mare Graduate Student Paper Award, Section on Inequality, Poverty, and Mobility, American Sociological Association.
- 2020-2021 Editorial Review Board member, *Small Business Economics: An Entrepreneurship Journal*.
- 2021-2022 Served on the Diversity Committee, Section on Organizations, Occupations, and Work, American Sociological Association.
- 2019 Session Chair, Entrepreneurship and Innovation (Section on Economic Sociology Roundtable), American Sociological Association Annual Meeting, New York, NY.
- 2019 Session Chair, Education, Inequality, and the Workplace (Paper Session), Southern Sociological Society, Atlanta, GA.
- 2016-2017 Associate Editor of Book Reviews, *Social Forces*.
- Current and past reviewer for: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Work and Occupations*, *Small Business Economics: An Entrepreneurship Journal*, *Socio-Economic Review*, *Social Problems*, *Sociological Forum*, *Sociological Perspectives*, *Sociological Inquiry*.
- 2013 Session Chair, Income Inequalities: Global Perspectives (Open Refereed Roundtable Session I), American Sociological Association Annual Meeting, New York, NY.

## UNIVERSITY SERVICE

*Florida Atlantic University, Boca Raton, FL*

- 2021- Serving on the College Arts & Letters Diversity, Equity, and Inclusion Committee.
- 2021 Served on the Sociology Master's Program Assessment Committee.
- 2021-2022 Served on the Hiring Committee for Race and Health Disparity Assistant Professor Search.
- 2020-2021 Faculty Mentor at the FAU NSF Innovation Corps, FAU College of Business and the Adams Center for Entrepreneurship.

2020-2022 Academic Mentor (Students: Charles Burggraff [2020-2021], and Aleana Carty [2021-2022]), Department of Sociology.

*University of North Carolina at Charlotte, NC*

2020 Member, Research Colloquium Organizing Committee, Department of Sociology.

2019 Honors Thesis Advising, Ajalene Anderson-Monk. "Parental Wealth and its Effects on Education in the African-American Community." Department of Sociology.

*University of North Carolina at Chapel Hill, NC*

2015-2016 Member, Minority and Underrepresented Undergraduate Students Research Presentation Evaluation Team, Moore Undergraduate Research Apprentice Program (MURAP) and the Summer Undergraduate Pipeline (SUP).

2016-2017 Member, Initiative for Minority Excellence's Program Design Team, University of North Carolina at Chapel Hill.

## **LANGUAGES**

Haitian Creole (native fluency) / French (native fluency) / Spanish (Intermediate)

## **SERVICE TO THE COMMUNITY**

2017 Program Evaluation Adviser, Women's Business Development and Empowerment Program at Fondation Enfant Jesus, in Port-au-Prince, Haiti.

2008 Social Capital and Economic Development Facilitator through New City Fellowship, Chattanooga, TN. May-August.

Connected suburban groups with inner-city low-income families and provided cultural awareness training.

Taught inner-city children mathematics and reading skills.

2007 Business and community development mentoring through Partners Worldwide (US NGO) at Jerusalem S.A. (cement block company), in Gonaives, Haiti. May-August.

Created new marketing strategies through consumer surveys that increased the company's sales by 5%-7% in 2 months.

Negotiated TV and Internet advertisements based on cost effectiveness.

Helped develop an agricultural program for generating revenue to finance a community school.

Provided loan and investment advice by analyzing interest and exchange rate fluctuations.

Analyzed costs and profitability of the company, prepared production reports, and reorganized production processes for greater efficiency and profitability.

2006 Co-founder of Yahve-Jire Children's Foundation, Haiti: <http://yj-haitiorphans.org/>.

Yahve-Jire Children's Foundation is a Haitian orphanage that currently houses 20 children, some of whom joined after their parents died in the earthquake that hit Haiti in January 12, 2010.

2006-2017 Consulting for Yahve-Jire Children's Foundation on strategic planning for its long-term sustainability, Port-au-Prince, Haiti.

2006-2017 Grant writing consulting for Yahve-Jire Children's Foundation, Port-au-Prince, Haiti.

1998-2005 Economic and Community Development Facilitator in Haiti through Mission to Haiti (US NGO), in Port-au-Prince, Haiti.

Facilitated partnership between North American partners and Haitian grassroots organizations.

Helped North American partners identify new local partnership opportunities in the areas of education and healthcare.

Helped translate documents from Creole to English and French to English.