

Daniel Auguste, PhD

Department of Sociology
Florida Atlantic University
777 Glades Road
Boca Raton, FL 33431

Office: 248 Culture & Society Building
Email: augusted@fau.edu
Phone: 561-297-3270
Web: <https://www.danielauguste.com/>
[Google scholar profile](#)

EDUCATION

- 2017 PhD, Sociology, The University of North Carolina at Chapel Hill, NC.

Dissertation: *A Structural and Comparative Analysis of the Entrepreneurial Process.*

Dissertation Committee: Ted Mouw (co-chair); François Nielsen (co-chair); Howard E. Aldrich; Arne L. Kalleberg; Martin Ruef (Duke University).

Comprehensive Exams: (1) Social Stratification, (2) Migration and Population Movement.
- 2013 MA, Sociology, The University of North Carolina at Chapel Hill, NC.

Thesis: *Economic Globalization and Income Inequality Upswings within 25 Industrial Countries over 1990-2009: Did the Welfare State Make a Difference?*

Thesis Committee: Ted Mow; François Nielsen, Glenn Firebaugh (The Pennsylvania State University).
- 2015 Graduate Certificate in International Development, The University of North Carolina at Chapel Hill, NC.
- 2013 Graduate Certificate in International Peace & Conflict Resolution, The University of North Carolina at Chapel Hill, NC.
- 2009 BA, Economics, Minor in Community Development, Covenant College, Lookout Mountain, GA.

RESEARCH INTERESTS

Inequality / Stratification / Economic and Organizational Sociology / Migration / Quantitative Methods

APPOINTMENTS

- 2020- Assistant Professor, Department of Sociology, Florida Atlantic University.
- 2020- Faculty Affiliate, Social Policy Institute, Washington University, St. Louis.
- 2017-2020 Postdoctoral Fellow, Department of Sociology, The University of North Carolina at Charlotte, NC.
- 2016-2017 Associate Editor, *Social Forces*, The University of North Carolina at Chapel Hill, NC.
- 2014-2017 Teaching Fellow, Department of Sociology, The University of North Carolina at Chapel Hill, NC.
- 2012-2014 Teaching Assistant, Department of Sociology, The University of North Carolina at Chapel Hill, NC.

HONORS

- 2021 FAU College of Arts and Letters Scholarly and Creative Achievement Fellowship (SCAF)
- 2016 Initiative for Minority Excellence Chancellor's Doctoral Candidacy Award, The University of North Carolina at Chapel Hill, NC.
- 2011-2015 Predoctoral Traineeship, Carolina Population Center, The University of North Carolina at Chapel Hill, NC.
- 2015 Graduate Student Project Pilot Award, The University of North Carolina at Chapel Hill, NC.
- 2011-2013 Rotary World Peace Fellowship, The Rotary Foundation
- 2012 Visiting Scholar at the Population Research Institute, The Pennsylvania State University, PA.

ADDITIONAL TRAINING

- 2020 Network Analysis: Statistical Approaches. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.

ADDITIONAL TRAINING

- 2020 Structural Equation Models with Latent Variables. ICPSR Summer Program in Quantitative Methods of Social Research, The University of Michigan, Ann Arbor, Michigan.
- 2020 Certificate of completion of training on how to mentor startup teams going through evidence-based entrepreneurship. I-Corps South Mentor Academy.

PUBLICATIONS

- Auguste, Daniel, Stephen Roll and Mathieu Despard. Forthcoming. "The Precarity of Self-employment among Low- and Moderate-income Households." *Social Forces*.
- Auguste, Daniel. Forthcoming. "Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship." *Social Currents*.
- Auguste, Daniel. 2021. "The Impact of Economic Inequality on Entrepreneurship: Does a Society's Stage of Development Make a Difference?" *Sociological Perspectives*, 64(2) 176-195.
- Auguste, Daniel. 2020. "Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship." *Social Currents*, 7(2): 131–154.
- Auguste, Daniel. 2019. "Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation." *Issues in Race & Society: An Interdisciplinary Global Journal*.
- Winner of the 2017 Katherine Jocher Graduate Student Paper Competition, the Department of Sociology at the University of North Carolina at Chapel Hill.
- First place winner of the 2017 Association of Black Sociologists Graduate Student Paper Competition.
- Auguste, Daniel. 2018. "Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009." *Sociological Forum*, 33(3):666-689.
- First place winner of 2015 Graduate Student Paper Competition, Alpha Kappa Delta: The International Sociology Honor Society.
- Runner-Up in 2015 Himes Outstanding Student Sociology Paper Competition, North Carolina Sociological Association (NCSA).

MANUSCRIPTS UNDER REVIEW OR IN PROGRESS

Browne, Irene, Weihua An, Daniel Auguste and Natalie Delia Deckard. "Race, State Surveillance, and Policy Spillover: Do Restrictive Immigration Policies Affect Citizen Earnings?" *Under Review*.

Auguste, Daniel. "Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship." *In Progress*.

Browne, Irene, Anne-Kathrin Kronberg and Daniel Auguste. "Do the Effects of Restrictive Immigration Policy "Spillover" into African American Earnings? Capturing the Relation between Race, Immigration Policy, and Labor Market Dynamics in a Multi-Level Framework." *In Progress*.

Auguste, Daniel. "Unpacking the Mechanisms Linking Religion and Socioeconomic Standing of Individuals: An Empirical and Cross-national Analysis." *In Progress*.

Auguste, Daniel. "Transnationalism and Organizational Change: New Theoretical Insights on Sources of Organizational Change." *In Progress*.

Auguste, Daniel. "Where is the State in Entrepreneurship Theories? A Theoretical and Empirical Analysis of the State and Entrepreneurial Entry." *In Progress*.

GRANTS PENDING

2021 \$30,000. The Russell Sage Foundation.
PI: Auguste, Daniel. "Race and Debt: Student Loans, Educational Attainment, and Entrepreneurship."

GRANTS SUBMITTED

2020 \$450,000 (\$90,000/year for 5 years). The National Science Foundation's Innovation Corps (I-Corps). NSF I-Corps program uses experiential education to help researchers gain valuable insight into entrepreneurship, starting a business or industry requirements and challenges.
Co-PI: Auguste, Daniel. PI: Terjesen, Siri.

2020 \$30,000. The Russell Sage Foundation.
PI: Auguste, Daniel. "An analysis of the Link between the Racial Wealth Gap and Racial Inequality in Entrepreneurial Entry and Success."

INVITED TALKS

- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship.* Department of Sociology, University of North Carolina at Chapel Hill, NC. December 4.
- 2019 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship.* Department of Sociology, Vanderbilt University, Nashville, TN. April 18.
- 2019 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009.* Department of Sociology, University of Michigan, Ann Arbor, MI (Guest speaker for course, Social Inequality, instructor: Fabian T. Pfeffer). April 10.
- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship.* Department of Sociology, Wake Forest University, Winston Salem, NC. October 23.
- 2018 *Varieties of Gendered Capitalism: Status Beliefs and the Gender Gap in Entrepreneurship.* Department of Sociology, California State University at Los Angeles, LA, CA. November 24.
- 2015 *Unpacking Nuances in the Relationship between Social Structure, Institution and Economic Action: Evidence from 56 Market Economies.* Carolina Population Center, UNC at Chapel Hill.

CONFERENCE PRESENTATIONS

- 2019 *How Good or Bad is Economic Inequality for Entrepreneurship: Does Society's Stage of Development Make a Difference?* American Sociological Association Annual Meeting, New York, NY.
- 2019 *Who Becomes a Business Owner in High-Inequality Regimes? The Conditioning Effect of Economic Inequality on the Impact of Individual Educational and Financial Endowment on Entrepreneurship.* Southern Sociological Society Annual Meeting, Atlanta, GA.
- 2018 *How Good or Bad is Economic Inequality for Entrepreneurship: Does a Society's Stage of Development Make a Difference?* Eastern Sociological Society Annual Meeting, Baltimore, MD.

CONFERENCE PRESENTATIONS (*continued*)

- 2017 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Entrepreneurship*, American Sociological Association Annual Meeting, Montreal, Canada.
- 2017 *Exclusive Religious Beliefs and Social Capital: Unpacking Nuances in the Relationship between Religion and Social Capital Formation*, The Society for the Study of Social Problems Annual Meeting, Montreal, Canada.
- 2016 *Varieties of Gendered-Capitalism: Institutional Environment and Gender Inequality in Market Entry*, American Sociological Association Annual Meeting, Seattle, Washington.
- 2016 *Income Inequality, Globalization and the Welfare State: Evidence from 23 Industrial Countries, 1990-2009*. The Society for the Study of Social Problems Annual Meeting, Seattle, Washington.
- 2016 *Transnational Networks and Organizational Change*. Caribbean Studies Association Annual Meeting, Port-au-Prince, Haiti.
- 2014 *Assessing the Impact of the Haitian Diaspora's Transnationalism on Haiti's Economic Wellbeing*. The Haitian Studies Association Annual Meeting, University of Notre Dame, IN.

TEACHING EXPERIENCE (*Instructor of Record*)

Florida Atlantic University, Boca Raton, FL

- Spring 2022 Class, Status, and Power (SYO 3530, Undergraduate)
- Fall 2021 Seminar in Class, Status, and Power (SYO 6535, Graduate)
Class, Status, and Power (SYO 3530, Undergraduate)
- Summer 2021 Class, Status, and Power (SYO 3530, Undergraduate)
Sociology of Religion (SYO 4200, Undergraduate).
- Spring 2021 Sociology of the Marketplace (SYO 4353, Undergraduate)
Organizational Sociology (SYO 4570, undergraduate)
- Fall 2020 Sociological Analysis: Quantitative Methods (SYA 4400, Undergraduate).
Seminar in Advanced Research Methods (SYA 6305, Graduate).

University of North Carolina at Charlotte, NC

- Summer 2019 Sociology of Economic Life (SOCY 4116, Undergraduate).

University of North Carolina at Chapel Hill, NC

- 2014-2017 Economy and Society (SOCI/MNGT 415, Undergraduate).

Fall 2015 Formal Organization and Bureaucracy (SOCI/MNGT 410, Undergraduate).

TEACHING EXPERIENCE (*Teaching Assistant*)

University of North Carolina at Chapel Hill, NC

2012-2014 Human Societies (SOC 111, Undergraduate) (François Nielsen, Instructor of Record).

Covenant College, Lookout Mountain, GA

2006-2009 French Grammar and Writing (Undergraduate).

SKILLS

STATA / R/ SAS / SPSS

French (native fluency) / Haitian Creole (native fluency) / Spanish (Intermediate)

PROFESSIONAL AFFILIATIONS

2011- American Sociological Association
 Section on Inequality, Poverty, and Mobility
 Section on Organizations, Occupations, and Work
 Section on Economic Sociology

2016- Association of Black Sociologists

2015- Southern Sociological Society

2015- Eastern Sociological Society

2015- Alpha Kappa Delta: The International Sociology Honor Society

PROFESSIONAL SERVICE

2020- Editorial Review Board member, Small Business Economics: An Entrepreneurship Journal.

2021 Serving on the Diversity Committee, Section on Organizations, Occupations, and Work, American Sociological Association.

PROFESSIONAL SERVICE (*continued*)

- 2019 Session Chair, Entrepreneurship and Innovation (Section on Economic Sociology Roundtable), American Sociological Association Annual Meeting, New York, NY.
- 2019 Session Chair, Education, Inequality, and the Workplace (Paper Session), Southern Sociological Society, Atlanta, GA.
- 2014- Occasional Reviewer for:
 American Sociological Review
 Social Forces
 Socio-Economic Review
 Social Problems
 Sociological Forum
 Sociological Perspectives
 Sociological Inquiry
- 2013 Session Chair, Income Inequalities: Global Perspectives (Open Refereed Roundtable Session I), American Sociological Association Annual Meeting, New York, NY.

UNIVERSITY SERVICE

Florida Atlantic University, Boca Raton, FL

- 2021- Serving on the College Diversity, Equity, and Inclusion Committee.
- 2021- Serving on the Sociology Master's Program Assessment Committee.
- 2021-2022 Serving on the Hiring Committee for Race and Health Disparity Assistant Professor Search
- 2020- Faculty Mentor at the FAU NSF Innovation Corps, FAU College of Business and the Adams Center for Entrepreneurship.
- 2020- Academic Mentor (Students: Charles Burggraff [2020-2021], and Aleana Carty [2021-]), Department of Sociology.

University of North Carolina at Charlotte, NC

- 2020 Member, Research Colloquium Organizing Committee, Department of Sociology.

- 2019 Honors Thesis Advising, Ajalene Anderson-Monk. “Parental Wealth and its Affects on Education in the African-American Community.” Department of Sociology.
University of North Carolina at Chapel Hill, NC
- 2015-2016 Member, Minority and Underrepresented Undergraduate Students Research Presentation Evaluation Team, Moore Undergraduate Research Apprentice Program (MURAP) and the Summer Undergraduate Pipeline (SUP).
- 2016-2017 Member, Initiative for Minority Excellence’s Program Design Team, University of North Carolina at Chapel Hill.

SERVICE TO THE COMMUNITY

- 2017 Program Evaluation Adviser, Women’s Business Development and Empowerment Program at Fondation Enfant Jesus, in Port-au-Prince, Haiti.
- 2008 Social Capital and Economic Development Facilitator through New City Fellowship, Chattanooga, TN. May-August.
- Connected suburban groups with inner-city low-income families and provided cultural awareness training.
- Taught inner-city children mathematics and reading skills.
- 2007 Business and community development mentoring through Partners Worldwide (US NGO) at Jerusalem S.A. (cement block company), in Gonaives, Haiti. May-August.
- Created new marketing strategies through consumer surveys that increased the company’s sales by 5%-7% in 2 months.
- Negotiated TV and Internet advertisements based on cost effectiveness.
- Helped develop an agricultural program for generating revenue to finance a community school.
- Provided loan and investment advice by analyzing interest and exchange rate fluctuations.
- Analyzed costs and profitability of the company, prepared production reports, and reorganized production processes for greater efficiency and profitability.

- 2006 Co-founder of Yahve-Jire Children's Foundation, Haiti: <http://yj-haitiorphans.org/>.
 Yahve-Jire Children's Foundation is a Haitian orphanage that currently houses 20 children, some of whom joined after their parents died in the earthquake that hit Haiti in January 12, 2010.
- 2006-2017 Consulting for Yahve-Jire Children's Foundation on strategic planning for its long-term sustainability, Port-au-Prince, Haiti.
- 2006-2017 Grant writing consulting for Yahve-Jire Children's Foundation, Port-au-Prince, Haiti.
- 1998-2005 Economic and Community Development Facilitator in Haiti through Mission to Haiti (US NGO), in Port-au-Prince, Haiti.
- Facilitated partnership between North American partners and Haitian grassroots organizations.
- Helped North American partners identify new local partnership opportunities in the areas of education and healthcare.
- Helped translate documents from Creole to English and French to English.